



September 24, 2025

### **Warehouse Person - Cresco**

MiEnergy Cooperative is seeking applications for the position of Warehouse Person that will work out of the Cresco, Iowa office. Job responsibilities include helping coordinate all functions of the purchasing, materials handling and stores section to ensure the accuracy of all transactions relating to inventory control, material handling and work order accounting. Work closely with the engineering, operations, and construction sections to efficiently meet the construction and maintenance material requirements. Provide maximum service to the Cooperative by becoming thoroughly familiar with the Rural Utility Services (RUS) engineering and construction guidelines, accepted and approved materials and supplies, the software program of materials management, and the Cooperative's established policies and financial status for the purchasing of materials and supplies. Ensure the Cooperative the best quality, most economical, best available delivery dates and most advantageous settlement terms through the issuance of purchase orders. Help with custodial services, facility maintenance and groundskeeping to ensure that the facility and surrounding property are clean, maintained and kept in good repair.

#### **Qualifications include:**

Experience – Must meet the following requirements.

- Experience in an electrical distribution system with job responsibilities in materials, line work or other related fields associated with line materials .
- Possess excellent communication skills in positively dealing with employees, sales representatives, contract vendors and delivery drivers.
- Must have a Class A CDL driver's license.
- Operate and maintain the Cooperative's forklift in a safe and effective manner.
- Experience with Microsoft Outlook, Excel spreadsheets, and Microsoft Word programs.
- Must be a team-oriented person with a strong desire to work in the best interests of our member owners.

Able to adapt and learn new technologies. Directs the receipt and disbursement of all materials from warehouse, including the necessary and proper accounting procedures. Directs an annual physical inventory of all materials and conducts periodic inventory checks as to accuracy of receipts and disbursements.

This position is a non-exempt position under the Wage and Hour Laws and subject to the Cooperative's Union Agreement.

**Application open until the position is filled.**

(Application and resume can be sent to Steve Oian at [soian@mienergy.coop](mailto:soian@mienergy.coop))

# Employment Application



Your Touchstone Energy® Cooperative 

**MiEnergy Cooperative** places great emphasis on customer service, teamwork, problem solving, and innovation. We look for people who exemplify these qualities and are willing to work hard for our membership. **MiEnergy Cooperative** is an equal opportunity employer.

All new hires are subject to background checks, including driving records. Passing physical and drug screenings are requirements for all new employees. (MiEnergy Cooperative covers all costs involved)

Applicant Name \_\_\_\_\_

Today's Date \_\_\_\_\_

## Personal Information (Please Print Clearly)

Last Name	First Name	Middle Name
Street Address _____		
City _____	State _____	Zip Code _____
Previous address if less than 5 years at current address _____		
_____		
Home Phone _____	Work Phone _____	
Fax _____	E-Mail _____	

I understand that upon employment, proof of legal right to work in the United States and completion of I-9 form will be required.

Are you eligible to work for any United States employer at this time?  Yes  No

If you are under 18 years of age, do you have a work permit?  Yes  No

Do you have a valid driver's license?  Yes  No License # \_\_\_\_\_ Expires \_\_\_\_\_

Do you have a valid Commercial Driver's License (CDL)?  Yes  No License # \_\_\_\_\_ Expires \_\_\_\_\_

Can you travel if the position requires travel?  Yes  No

If you have ever worked under or earned degrees under another name, please list below:

Last Name	First Name	Middle Name
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## Position Desired

Position Applied for \_\_\_\_\_

How did you learn of this vacancy? \_\_\_\_\_

Salary Desired (Annual) \$ \_\_\_\_\_ Date Available \_\_\_\_\_

Have you previously been employed by *MiEnergy Cooperative* or another electric cooperative?  Yes  No

If yes, indicate position, department, and dates: \_\_\_\_\_

Do you have any relatives employed at *MiEnergy Cooperative*?  Yes  No

If Yes, who? \_\_\_\_\_

MiEnergy Cooperative is an equal opportunity employer and recruits, advertises, employs, promotes, transfers, disciplines, and discharges without regard to race, color, religion, national origin, age, sex, marital status, ancestry, physical or mental disability, or veteran status.

# Education and Training

## Indicate Last Level of Education Completed

High School  1  2  3  4    College or University  1  2  3  4    Graduate School  1  2  3  4

Type of Education	Name and Location ( City, State, Country)	GPA	Did you graduate?	Major and Minor	Degree Earned

**Professional certifications and licenses (such as CPA, or P.E.)**

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**Computer skills (software programs, hardware, operating systems)**

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**Other skills or experience that are pertinent to the job applied for**

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## Employment History (Please Print Clearly)

**MUST BE COMPLETED EVEN IF ATTACHING YOUR RESUME.**

List your last three employers with the most recent first.

If you are currently employed, may we contact your employer?

Yes

No

Previous Employer \_\_\_\_\_

Dates Employed—From \_\_\_\_\_ To \_\_\_\_\_  
Month/Year Month/Year

Contact's Phone Number \_\_\_\_\_ Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Supervisor's Job Title \_\_\_\_\_

Your Job Title \_\_\_\_\_

Your Duties \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Previous Employer \_\_\_\_\_

Dates Employed—From \_\_\_\_\_ To \_\_\_\_\_  
Month/Year Month/Year

Contact's Phone Number \_\_\_\_\_ Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Supervisor's Job Title \_\_\_\_\_

Your Job Title \_\_\_\_\_

Your Duties \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Previous Employer \_\_\_\_\_

Dates Employed—From \_\_\_\_\_ To \_\_\_\_\_  
Month/Year Month/Year

Contact's Phone Number \_\_\_\_\_ Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Supervisor's Job Title \_\_\_\_\_

Your Job Title \_\_\_\_\_

Your Duties \_\_\_\_\_

Reason for leaving \_\_\_\_\_

## Professional References (Please list only references that we may contact at this time)

Name	Title	Company	Phone Number
			Home
			Work
			Home
			Work
			Home
			Work

## Affidavit

**Nonbinding Application and Interview Process:** I understand that this application will be reviewed, but nothing in this application or any other documents or in the employment evaluation process shall be construed as either an offer or contract of employment or an obligation on the part of *MiEnergy Cooperative* to provide any benefit to me.

**Employment-At-Will:** I understand that if I am offered employment my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of either *MiEnergy Cooperative* or myself.

I hereby declare that my statements on this application and on my resume or documents provided by me to *MiEnergy Cooperative* are true and correct to the best of my knowledge. I acknowledge and agree that providing any false information may result in a decision not to hire me, or if hired, may result in the termination of my employment. I also authorize investigation of these statements. This investigation may include employment history, reasons for leaving previous employers, criminal record, credit record, driving record, social security number investigation, and degree/certificate verification. I hereby release *MiEnergy Cooperative* from all liability for any damages resulting from the information obtained. This application shall be considered active for a period of time not to exceed 180 days.

APPLICANT'S SIGNATURE \_\_\_\_\_